

## **"Alventa" S.A. Company Policy**

**regarding the quality and safety of feed and food, and environmental protection**

*"Alventa" S.A. is a company with almost 100-years of history,  
producing phosphorus and chromium compounds, nitrates and sulphates,  
including permitted food additives, feed and fertilizers.*

*The company's aim is to achieve a stable position in the internal and global market  
as a reliable and credible supplier,  
established upon effective cooperation with global market leaders, as well as rational  
and sustainable development.*

*To ensure the company's further development is friendly for the environment, focused on the needs  
and expectations of customers, the owner and employees, comprehensively complying with the regulations  
of controlling bodies, autonomous authorities and the local community, we commit ourselves to:*

- *compliance with applicable legal regulations and other statutory and regulatory requirements, as well  
as conditions mutually agreed with our Customers -- related to quality and safety of food and feed, and  
environmental protection,*
- *compliance obligations,*
- *environmental protection, including pollution prevention,*
- *improvement of the environmental effects of the conducted activity,*
- *ensuring competencies related to food safety, environmental protection and product quality,*
- *ensuring effective internal and external communication, including in the feed and food supply chain,*
- *continuous advancement of the Quality Management System, Food Safety Management System  
and Environmental Management System in order to improve the quality and safety of feed and food,  
and environmental effects of the Company's activity.*

*The realization of the above policy has been reflected in the strategic goals that we implement  
through:*

- *producing safe, high-quality products, including food, feed and fertilizers,*
- *Supplier qualification, carrying out market research and measuring Customer satisfaction to determine  
the directions of the company's expansion, ensure financial liquidity and continuous growth of its value,*
- *providing training and engaging all employees in a team effort to continuously improve the quality  
and safety of feed and food, protect the environment,*
- *acquire and transfer knowledge within the supply chain regarding the hazards of feed and food safety  
and, for the proper handling of potential crisis situations and maintenance of readiness to respond  
to these situations,*
- *implementing the best available environmentally friendly techniques, preventing environmental incidents  
and industrial breakdowns,*
- *reducing the consumption of natural resources and energy carriers, limiting the level of noise penetrating  
the environment and the number of pollutants discharged into water, soil and air, including through  
the treatment of sewage and the use and disposal of waste.*

*We observe the rules of the Quality Management System, the Environmental Management System,  
and the Food Safety Management System,  
in accordance with the requirements of ISO 9001, ISO 14001, and ISO 22000, respectively.*

*President of the Management Board*

  
Wiesław Hatucha