

"Alventa" S.A. Policy

concerning quality, business continuity, feed and food safety, and environmental protection

Alventa Joint Stock Company is a company with over 100 years of tradition. It produces phosphorus and chromium compounds, nitrates and sulphates, including authorised food additives, feeds and fertilisers, constantly ensuring the highest standards of quality, safety, environmental protection and business ethics.

As a leader in the chemical industry, we continually set quality, safety and sustainability standards.

Efficient, rational and sustainable management models based on international norms and standards: ISO 9001:2015, ISO 14001:2015, IFS Food, ISO 22301:2019, ISO 22000:2018, Codex Alimentarius, HALAL, KOSHER aid us in maintaining product quality and safety, global competitiveness, customer trust and the image of a reliable partner.

To ensure that the further development of our company is friendly to the environment, oriented towards meeting the expectations of customers, the owner and employees, and fully accepted by regulatory bodies, local authorities and the community, we undertake to:

- meet legal, normative and mutually agreed requirements with customers relating to food and feed safety, social responsibility, business continuity, quality, health and safety, and environmental protection,*
- implement measures to minimise negative environmental impacts and ensure continuous improvement in environmental, social, and health and safety performance,*
- implement measures to build a food and feed safety culture,*
- implement measures to reduce the risks posed to food and feed as specified by Food Fraud and Food Defense,*
- acquire and communicate knowledge of feed and food safety, environmental and health and safety risks in the supply chain for proper management of potential crisis situations and maintain readiness to respond to emergencies, adulteration, environmental accidents, accident incidents, non-compliance with legal requirements,*
- collaborate and interactively communicate with our suppliers, customers, regulatory authorities, employees and the public in assessing and continuously improving our sustainability performance and the quality and safety of the products we produce,*
- invest in new technologies and knowledge, implement best available techniques that are environmentally, people, product quality and safety friendly, and preventing environmental incidents and industrial accidents,*
- ensure a safe working environment and ethics in every aspect of operations,*
- identify and develop a culture of feed and food safety, health and safety and the environment by training and involving all employees in a team effort to continuously improve quality, business continuity, feed and food safety, environmental protection, health and safety,*
- take action to reduce the consumption of natural resources and energy utilities and to reduce the level of noise penetrating the environment and the amount of pollutants entering water, soil and air, including through the treatment of waste water and the use and disposal of waste,*
- manage our operations so as to mitigate climate-related risks, reduce the company's negative climate impact and maximise the positive effects of climate change throughout the value chain,*
- respect human rights in our own operations and business relationships,*
- continuously improve in all areas of operation in a sustainable, compliant and responsible manner.*

President of the Management Board

PREZES Zarzadu

Wiesław Jachucha